

Human Capital Report 2015

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Spain

Human Capital Index 2015 Rank

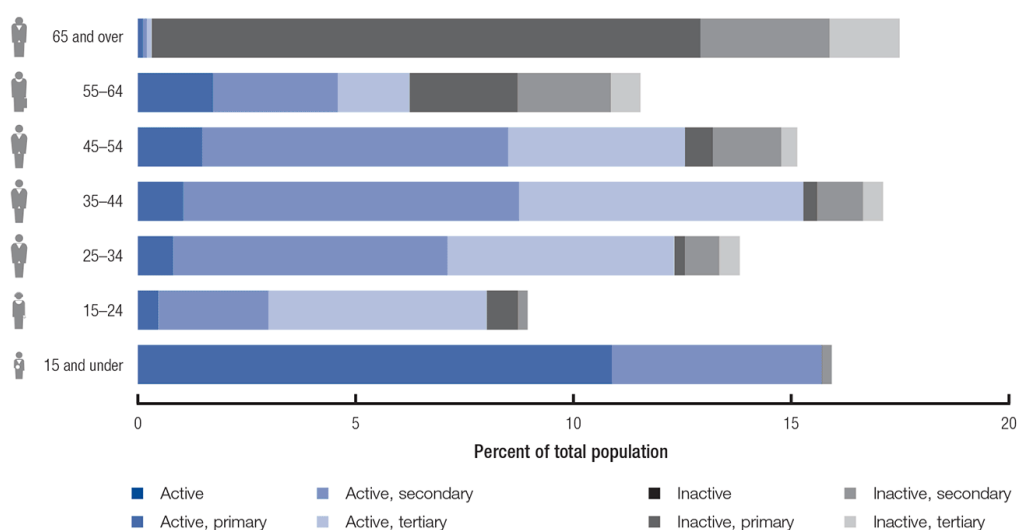
41

(out of 124 countries)

Key indicators

Total population (1,000s).....	47,199	Median age of population (years)	40
Working age population (1,000s)	31,255	GDP per capita (constant '11 US\$, PPP).....	32,975
Tertiary-educated population (1,000s).....	10,258	Labour force participation rate (%).....	59.0
Aged dependency ratio (%).....	25.2	Employment-to-population ratio (%)	43.5
Child dependency ratio (%).....	22.0	Unemployment rate (%).....	26.3

Education and workforce distribution



Employment distribution by economic activity and occupation

	Percent of population employed in			Population by	Unemployed population
	Agriculture	Industry	Services	employment type	by former occupation
Total.....	1.9	8.7	33.3	43.9	6.0
Managers, professionals and technicians	0.1	2.3	12.2	Tertiary education requirements.....	14.6
Clerical, service and sales workers	0.1	0.8	13.4	Secondary education requirements.....	23.5
Skilled agricultural and trades workers.....	0.9	3.6	1.5	1.0
Plant and machine operators, and assemblers.....	0.1	1.4	1.7	0.4
Elementary occupations	0.7	0.6	4.3	Primary education requirements	5.6
Others.....	0.0	0.0	0.2	0.2

Business Perceptions

Score (1-7)


Quality of math/science education	3.86
Quality of business schools	5.93
Specialized training services.....	4.69
Capacity to attract talent	2.81
Capacity to retain talent	2.90


Students by field of study


Current enrolment

Annual Graduates (latest year)

Total	1,965,829	391,956
Agriculture.....	29,648	5,588
Education	218,192	52,928
Engineering, Manufacturing, Construction	333,014	56,235
Health and Welfare.....	252,221	58,232
Humanities and Arts.....	215,930	32,623
Sciences	186,391	30,823
Services	108,765	31,672
Social Sciences, Business, Law	621,668	104,133

	Value	Score	Rank
 Under 15 Age Group		87.76	42
Enrolment in education			
Primary enrolment rate	99.7	99.74	6
Secondary enrolment rate	95.6	95.63	12
Basic education survival rate	79.8	79.83	80
Secondary enrolment gender gap	100.0	100.00	1
Quality of education			
Quality of primary schools ¹	4.14	52.35	54
Vulnerability			
Incidence of child labour	1.0	99.00	3

	Value	Score	Rank
 15-24 Age Group		69.70	56
Enrolment in education			
Tertiary enrolment rate	84.6	84.57	7
Vocational enrolment rate	45.5	45.54	30
Quality of education			
Quality of education system ¹	3.44	40.69	76
Youth literacy rate	99.7	99.74	37
Educational attainment			
Primary education attainment rate	98.5	98.46	74
Secondary education attainment rate	81.7	81.65	47
Economic participation			
Labour force participation rate	39.9	39.90	80
Unemployment rate	57.9	42.10	124
Underemployment rate	25.1	74.90	68
Not in employment, education or training rate	18.6	81.40	46
Long-term unemployment rate	39.4	60.55	61
Skills			
Incidence of overeducation	19.7	80.30	45
Incidence of undereducation	38.7	61.30	42
Skill diversity ²	0.154	84.61	6

	Value	Score	Rank
 25-54 Age Group		69.11	38
Educational attainment			
Primary education attainment rate	95.0	95.02	75
Secondary education attainment rate	82.1	82.08	46
Tertiary education attainment rate	14.5	14.46	65
Workplace learning			
Staff training services ¹	3.72	45.25	86
Economic complexity ³	0.955	65.92	26
Economic participation			
Labour force participation rate	86.9	86.90	46
Unemployment rate	22.8	77.20	96
Underemployment rate	11.2	88.80	50
Employment gender gap	86.9	86.93	29
Skills			
High-skilled employment share	33.4	33.40	36
Medium-skilled employment share	87.2	87.20	68
Ease of finding skilled employees ¹	4.97	66.10	10

NOTES


Unless otherwise indicated, "value" refers to percentage rates for the corresponding age group and has been rounded to one decimal for reporting purposes.
Exact values have been used for calculating scores. For further details and explanations, please refer to the section "How to Read the Country Profiles".


¹ Survey response on a 1- to 7-scale (1 = worst score, 7 = best score)

² Data on a 0- to 1-scale (0 = best score, 1 = worst score)

³ Data from -1.854 (worst score) to 2.235 (best score)

⁴ Rank number on a list of 189 countries

	Value	Score	Rank
 55-64 Age Group		70.95	54
Educational attainment			
Primary education attainment rate	91.3	91.33	67
Secondary education attainment rate	67.9	67.86	44
Tertiary education attainment rate	8.9	8.87	78
Economic participation			
Labour force participation rate	55.4	55.40	83
Unemployment rate	20.0	80.00	98
Underemployment rate	6.8	93.20	53
Healthy life expectancy at birth	73	100.00	1

	Value	Score	Rank
 65 and Over Age Group		57.99	57
Educational attainment			
Primary education attainment rate	73.8	73.75	71
Secondary education attainment rate	39.6	39.61	50
Tertiary education attainment rate	4.0	4.03	85
Economic participation			
Labour force participation rate	3.0	3.00	120
Unemployment rate	6.3	93.70	82
Underemployment rate	4.2	95.80	44
Healthy life years beyond age 65	8	96.05	4

Value

Additional Indicators

Innovation ecosystem

State of cluster development ¹	3.98
University-business R&D collaboration ¹	3.77
Ease of starting a business ⁴	74

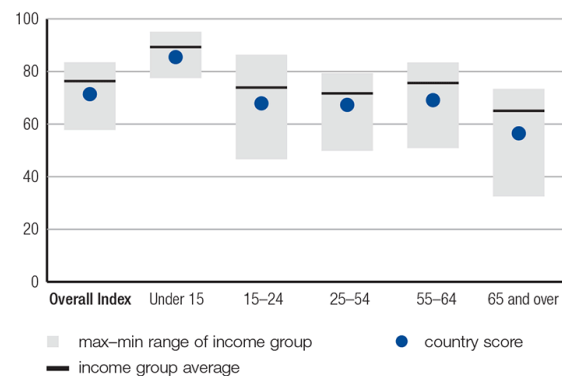
Vulnerability

Workers in informal employment	—
Workers in vulnerable employment	12.8
Social safety net ¹	4.95
Primary completion rate (poorest richest quintile)	—, —

Public investment

Public spending on education (% of GDP)	4.98
Internet access in schools ¹	4.84

Country Score Within Income Group



The Human Capital Report

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